

# LifeWorks Canadian Salary Survey - Recent Participants

(N=502)

## #

420 Premium Markets Ltd.  
48North Cannabis Corp.  
9 Story Media Group Inc.

## A

Aboriginal Peoples Television Network (APTN)  
Accerta  
Access Communications Co-operative  
AccessSMT Holdings Ltd.  
Acden Holdings  
AECOM  
Aecon Construction Group Inc.  
Agnico Eagle Mines Ltd.  
Air Canada  
Alberta AdaptAbilities Association  
Alberta Blue Cross  
Alberta Film Entertainment  
Alberta Gaming & Liquor Commission (AGLC)  
Alberta Health Services (AHS)  
Alberta Innovates  
Alberta Investment Management Corporation (AIMC)  
Alberta Machine Intelligence Institute (AMII)  
Alberta Medical Association  
Alberta Motor Association (AMA)  
Alberta Post-Secondary Application System  
Algonquin Power & Utilities Corp.  
Alimentation Couche-Tard  
Allied Properties REIT  
Almita Piling Inc.  
ALS Global

Alstar Oilfield Contractors Ltd.  
Alstef Canada Inc.  
AltaGas Ltd.  
Amalgamated Dairies Ltd. (ADL)  
Angus Consulting Management Ltd. (ACML)  
Appnovation Technologies Inc.  
Argus Machine Co. Ltd.  
Aria Solutions  
Aspen Custom Trailers Inc.  
Assiniboine Credit Union (ACU)  
Assistel  
ATB Financial  
ATCO Group

## B

B2Gold Corporation  
Backwoods Energy Services  
Ballard Power Systems  
Bank of Montreal (BMO)  
Bantrel Group  
Barrick Gold Corporation  
Bausch Health Companies Inc.  
BC Assessment  
BCE Inc.  
Bee Maid Honey Ltd.  
Beedie Development Group  
Bell Media Inc.  
Benjamin Moore & Co.  
Bennett Jones LLP  
Best Way Stone Ltd.  
Bethany Care Society  
BGC Engineering Inc.  
BGY Services Financiers Intégrés

Bird Construction Inc.  
Black & McDonald Ltd.  
BlackBerry Ltd.  
Blue Ant Media Inc.  
BOT Construction Group  
Bow Valley College  
Brick Ltd., The  
British Columbia Rapid Transit Company Ltd.  
British Columbia Real Estate Association  
Brenda Strafford Foundation, The  
Bromwich & Smith Inc.  
Brookfield Asset Management Inc.  
Brookfield Infrastructure Partners LP  
Brookfield Properties  
Brookfield Renewable Partners LP  
Browning Harvey Ltd.  
Burnbrae Farms Ltd.  
Business Council of Alberta

## C

CAA Club Group  
Cabot Cape Breton  
CAE Inc.  
Calfrac Well Services Ltd.  
Calgary Airport Authority, The  
Calgary Board of Education (CBE)  
Calgary Chamber of Commerce  
Calgary Co-operative Association Ltd.  
Calgary Economic Development  
Calgary Municipal Land Corporation (CMLC)  
Calgary Winter Club  
Calgary Zoo  
Cameco Corporation

# LifeWorks Canadian Salary Survey - Recent Participants (cont'd.)

## C (cont'd.)

Canada Forgings Inc.  
Canadian Apartment Properties REIT  
Canadian Broadcasting Corporation, The  
Canadian Dental Association  
Canadian Imperial Bank of Commerce  
Canadian Internet Registration Authority, The  
Canadian Life & Health Insurance Association Inc. (CLHIA)  
Canadian Medical Association (CMA)  
Canadian National Railway Co.  
Canadian Natural Resources Ltd.  
Canadian Pacific Railway Ltd.  
Canadian Tire Corporation Ltd.  
Canandia Cannabis  
Canards du Lac Brome  
Canopy Growth Corporation  
Capital Power  
Carbon Engineering Ltd.  
Careport Animal Hospital  
Carewest  
Carscallen LLP  
CCL Industries Inc.  
Celero Solutions  
Cenovus Energy Inc.  
Cereals Canada Inc.  
CGI Inc.  
Chapters Indigo  
Charles Schwab  
Cheam First Nation  
Chemtrade Logistics Inc.  
Choice Growers  
CI Financial Corp.  
City of Airdrie

City of Brooks  
City of Calgary  
City of Chestermere  
City of Edmonton  
City of Fort Saskatchewan  
City of Grande Prairie  
City of Medicine Hat  
City of Mississauga  
City of Ottawa  
City of Red Deer  
City of Spruce Grove  
City of Toronto  
City of Vancouver  
Civeo Corporation  
Clark Builders  
Claystone Waste Ltd.  
Clean Harbors Inc.  
ClearStream Energy Services  
Clover Leaf  
CMLS Financial  
Coast Capital Savings Federal Credit Union  
Coca-Cola Canada Bottling Ltd.  
Colas Canada  
College des medecins du Quebec  
College of Licensed Practical Nurses of Alberta (CLPNA)  
Colliers International Group Inc.  
Colliers Project Leaders  
Computronix  
Conagra Brands  
Concord National  
Conestoga Meats  
Conexus Credit Union  
Confidence Management Ltd.  
Confiserie Mondoux

Constellation Software Inc.  
Co-operators Life Insurance Company  
Corus Entertainment Inc.  
Covenant Care  
COWI North America  
Chartered Professionals in Human Resources of Alberta  
Credit Union Central of Manitoba  
Crescent School  
CSL Silicones Inc.  
Cybera  
Cypress County

## D

Danone  
D'Arcy Ranch Golf Club  
Dare Foods Ltd.  
Delta Controls  
Dentons Canada LLP  
Descartes Systems Group Inc., The  
Desjardins Financial Security  
Desjardins General Insurance Group  
Desjardins Investment Product Operations Management  
DHL Supply Chain  
Dialog Design  
Diamond Schmitt Architects  
Di-Corp  
Dollarama Inc.  
Dr. Oetker Canada Ltd.  
DRA Global  
Dragados Canada Inc.  
Dynamic Risk Assessment Systems Inc.  
Dynamic Technologies Group Inc.

# LifeWorks Canadian Salary Survey - Recent Participants (cont'd.)

## E

Eastlink Inc.  
Ecojustice Canada  
Edmonton Chamber of Commerce  
Edmonton Global  
Element Fleet Management Corp.  
EllisDon  
Emera Inc.  
Eminence Organics Skin Care  
Empire Communities  
Enbridge Inc.  
Enerflex  
Energy Safety Canada  
Enmax Corporation  
EPCOR Utilities Inc.  
ESW I.T. Business Advisors  
Exchanger Industries  
Experion Holdings Ltd.  
Explore Edmonton

## F

Fairfax Financial Holdings Ltd.  
Fairview Ltd.  
Federal Express Canada Corporation  
Federated Co-operatives Ltd.  
Fédération des caisses Desjardins du Québec  
Federation of Calgary Communities  
FGF Brands  
Fidelity Investments Canada  
Fiix Inc.  
Financeit

Finning International Inc.  
Fire & Flower Cannabis Co.  
First National Financial  
First Nations Health Authority  
First Peoples Radio  
First Quantum Minerals Ltd.  
FirstService Corp.  
Flatiron Construction  
Fluor Canada Ltd.  
Fluor Driver  
Forbes Bros Ltd.  
Fortis Inc.  
FortisBC  
Fountain Tire Ltd.  
Framatome  
Franco-Nevada Corp.  
FWS Group of Companies

## G

G&F Financial Group  
Ganotec Inc.  
Garmin Canada Inc.  
Gay Lea Foods  
GEF Seniors Housing  
General Bank of Canada  
General Dynamics Land Systems-Canada  
Gensler  
George Weston Ltd.  
GeoStabilization International  
GFL Environmental Inc.  
Gildan Activewear Inc.  
Glencoe Club  
Global Relay Communications Inc.

goeasy Ltd.  
Gordon Food Service  
Government of Alberta  
Government of Canada  
Gowling WLG  
Graham Construction and Engineering Inc.  
Granite Real Estate Investment Trust  
Great Western Brewing Company  
Great-West Lifeco Inc.  
Groupe Media TFO  
Groupe Sélection  
Groupe TVA  
Guru Studio

## H

Halifax Partnership  
Hatch Ltd.  
HDR Inc.  
Heart and Stroke Foundation of Canada  
Hexo Corp.  
High Liner Foods, Inc.  
Hitachi ID  
Hockey Canada  
Home Depot Inc., The  
Home Hardware Stores Ltd.  
Hopewell Group  
Hunting PLC  
Hydro One Ltd.

## I

iA Financial Corporation Inc.  
IBI Group Inc.

# LifeWorks Canadian Salary Survey - Recent Participants (cont'd.)

## I (cont'd.)

Ice River Sustainable Solutions  
IMP Group  
Imperial Oil Ltd.  
InBenefits  
Indigo Marketing Inc.  
Intact Financial Corporation  
Inter Pipeline Ltd.  
Invest in Canada

## J

Jacobs Engineering Inc.

## K

Kal Tire Ltd.  
Kasian Architecture Interior Design & Planning Ltd.  
Kellogg Canada  
Kenaidan Contracting Ltd.  
Kenco Group Inc.  
Keurig Dr Pepper  
Keyera Corp.  
Kiewit Corporation  
KIND Healthy Snacks Ulc  
Kingdom Canada  
Kinross Gold Corp  
Kirkland Lake Gold Ltd.  
Komatsu  
KPMB Architects  
Kruger Products LP

## L

L&S Ltd. Partnership  
Land Title and Survey Authority of British Columbia, The  
Lacombe County  
Lafarge Canada Inc.  
LandSure Systems Ltd.  
Law Society of Ontario  
LCG residential builders  
Ledcor Group  
Leduc County  
Lethbridge county  
Lifeist Wellness Inc.  
Lightspeed POS Inc.  
Lindt & Sprungli  
LNG Canada  
Loblaw Companies Ltd.  
Lundin Mining Corp.

## M

MacEwan University  
Magna International Inc.  
Manulife Financial Corporation.  
Marcon  
Maricann Inc.  
Mass. Electric Construction Co.  
MasTec Canada  
Mattamy Homes Ltd.  
Mayfair Diagnostics  
McElhanney Ltd.  
McLeod Law LLP  
Metro Inc.  
Metro Supply Chain Group

Michels Canada  
Midwest Surveys Inc.  
Millennium EMS Solutions  
Mitsubishi HC Capital Canada  
MNP LLP  
Mobile Climate Control  
Montreal International  
Morguard Corporation  
Mother Parkers Tea & Coffee  
Mount Royal University  
MRE  
MRN  
MTE Logistix  
Multiplex

## N

National Bank of Canada (NBC)  
National Tire Distributors (NTD)  
Navistar Canada  
Newell County  
Nextleaf Solutions Ltd.  
Niagara Casinos  
North American Construction Group  
Northland Power Inc.  
Norton Rose Fulbright Canada LLP  
Nureva Inc.  
Nutrien Ltd.

## O

Omicron Architecture Engineering Construction Ltd.  
Onex Corporation  
Ontario Hospital Association  
Open Text Corporation

# LifeWorks Canadian Salary Survey - Recent Participants (cont'd.)

## P

Pacific Northern Gas Ltd.  
Pan American Silver Corp.  
Parkland Corporation  
Parkland County  
PCL Construction Inc.  
Peace Hills Insurance  
Pelmorex Corp  
Pembina Pipeline Corp  
Pennecon Ltd.  
Personal Insurance Company, The  
Pet Valu Canada Inc.  
PharmHouse Inc.  
Pixel Union Design Ltd.  
Platform Calgary  
Play Golf Calgary  
Pomerleau Inc.  
Power Corporation of Canada  
Precise Drilling Components Ltd.  
Precision ADM  
Primary Engineering & Construction  
Procon Mining and Tunnelling Ltd.  
Promutuel Assurance  
Property.ca Inc.

## Q

QM Environmental  
Quartech Systems Ltd.  
Quebec Port Authority  
Quebecor Inc.

## R

Realstar Management  
Recipe UnLtd. Corporation  
Red Deer County  
Restaurant Brands International Inc.  
Richardson International Ltd.  
RioCan Real Estate Investment Trust  
Ritchie Bros. Auctioneers Inc.  
Rocky View County  
Rogers Communications Inc.  
Rotaflow  
Royal Bank of Canada  
RS Technologies Inc.  
Rural Municipalities of Alberta

## S

Sagesse  
Southern Alberta Institute of Technology, The (SAIT)  
Saputo Inc.  
Saskatchewan Assessment Management Agency  
Saskatchewan Government Insurance  
Saskatchewan Indian Gaming Authority  
SaskTel  
Schlumberger  
Scotiabank  
Scott Builders  
SE Health  
Secure Energy Services  
Shaw Communications Inc.  
Shepherds Care Foundation  
Shopify Inc.

Sienna Senior Living Inc.  
Sika Canada  
Silvera For Seniors  
Skjodt-Barrett  
Sleep Country Canada  
SMS Equipment  
Smucker Foods of Canada  
SNC-Lavalin Inc.  
Société des alcools du Québec  
Sodexo  
Sofina Foods Inc.  
Soletanche Bachy Canada Inc.  
Solut Ltd.  
Spray Lake Sawmills Family Sports Centre  
Stantec  
Staples Canada  
Starbucks Coffee Canada Inc.  
Stelia Aerospace  
Stericycle Communication Solutions  
Stollery Children's Hospital Foundation  
Stradigi AI  
Strathcona County  
Stuart Olson  
Sturgeon County  
Sun Life Assurance Company of Canada  
Suncor Energy  
SysGen Solutions Group

## T

Taghleef Industries Canada Inc.  
TC Energy  
TC Transcontinental  
Toronto-Dominion Bank

# LifeWorks Canadian Salary Survey - Recent Participants (cont'd.)

## T (cont'd.)

Teck Resources Ltd.  
TELUS Corp.  
Terra Labs Inc.  
TFI International Inc.  
Thomson Reuters Corporation  
Tilray Inc.  
TJX Canada  
TMX Group Ltd.  
Tokyo Smoke  
Toromont Industries Ltd.  
Toronto Global  
Tourism Calgary  
Tourmaline Oil Corp.  
Town of Cochrane  
Town of Drumheller  
Town of High River  
Town of Hinton  
Town of Okotoks  
Town of Redcliff  
Town of Strathmore  
Town of Taber  
TransLink  
Travel Alberta  
Tree of Life Canada  
TV5 Quebec Canada  
TVOntario

## U

UNFI Canada  
United Way of the Alberta Capital Region  
University of Alberta  
University of Calgary  
UPI Projects Canada Ltd.

## V

Vancouver Harbour Flight Centre  
Veolia North America LLC  
Veoneer Canada  
Vigilance Santé  
Ville de Montréal  
Viterra  
Vivo for Healthier Generations

## W

Waiward Industrial LP  
Wal-Mart Canada Corp.  
Waste Connections  
Wawanesa Mutual Insurance Company, The  
Welco Expediting Ltd.  
West Fraser Timber Co. Ltd.  
WestJet Airlines Ltd.  
Westland Insurance Group Ltd.

Westpower Group  
Wheatland County  
Wheaton Precious Metals Corp.  
WinnerMax Property Inc.  
Women In Need Society  
Wood Group Mustang (Canada) Construction Management Inc.  
Workers Compensation Board - Alberta  
Workplace Safety and Insurance Board  
WorkSafeBC  
Worley Canada Services Ltd.  
WSP

## X

XPERIGO  
XSENSOR Technology Corporation

## Y

Yamana Gold Inc.

## Z

Zimmer Biomet Canada, Inc.

### Notes:

- This list is effective September 2021
- Parent company and subsidiary company names may appear individually on this list
- This listing contains organizations that have matched to at least one or more positions in the LifeWorks Canadian Salary surveys